

Integrated Risk Management Program Simplified/Evidence-Based Implementation Process

- Exploration & Decision
- Review HIROC Integrated Risk Management (IRM) tools and resources on the HIROC website (www.hiroc.com)
- Contact HIROC to express interest¹
- Risk Register Sign-On
- Request a presentation, demonstration or workshop on IRM and Risk Register
- Complete "onboarding" process, i.e. contract, user access list, training, etc.¹
- Ownership and Coordination
- Ensure executive team engagement and accountability
- Develop an organizational plan to implement integrated risk management
- Preliminary
 Identification/
 Assessment of
 High-level Risks²
- Review the Canadian Taxonomy of Healthcare Organizational Risks¹ and internal risk data³
- Carry out risk assessments with internal experts, including executive team
- Risk Register
 Utilization
- Identify initial high-level risks (e.g. 5-10) to start and enter the risks into the Risk Register
- Review and confirm the risks with executive team and board
- Risk Register Ongoing
 Operations &
 Sustainability 4
- Conduct regular review of risks and update status (risk leads)
- Ensure an ongoing process to identify new top risks for Risk Register or retired risks, as appropriate
- Provide risk reports to the board
- Risk Register
 Ongoing
 Development &
 Knowledge Sharing
- Periodically review healthcare system risk reports and leading practices including HIROC's tools and resources
- Periodically assess the organization's IRM program to identify what is working and what can be improved



² Organizations should focus on major, organizational risks requiring attention of senior team.



³ E.g. Accreditation reports, aggregated incident reports, Risk Assessment Checklists results/claims.

⁴ Goal of program is not perfection but to improve risk awareness, exploration and reporting.