



News Release

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HIROC named one of Greater Toronto's Top Employers for 2017

(Toronto) December 12, 2016 – On the eve of its 30th anniversary, HIROC has been named one of Greater Toronto's Top Employers for 2017. "Being named a top employer is fantastic, but having it coincide with our anniversary only adds to the sense of achievement!" said HIROC's CEO Peter Flattery.

The 11th annual list of Greater Toronto's Top Employers was released this morning by Mediacorp Canada Inc., the editors of the Canada's Top 100 Employers project.

For HIROC, a non-profit reciprocal with just under 100 employees, employee engagement has been at the top of the list for its senior leaders from the company's earliest days.

During events like the HIROCafé, an annual staff planning day, the name of the game is involvement and communication. "I really emphasize to staff that what they're talking about at the Café," says Flattery, "is going to the board, so they're directly involved in our planning process."

Headquartered in Toronto with a small office in Winnipeg, HIROC takes pride in the family feeling in the organization. "The culture is great, it's very family-oriented," says five-year employee Eileen Haghverdian. She adds that the benefits – which include a defined-benefit retirement plan, maternity leave top-up payments, flexible work arrangements, tuition and professional-accreditation subsidies, and the prominence of women in management – also contribute to making HIROC an excellent workplace.

To be named one of the top employers is no easy task. All applicants were judged on the basis of eight criteria – everything from the physical workplace to vacation and time off, training and skills development and employee communications. At HIROC these are all aspects that leadership has put energy into developing to enhance employee loyalty and satisfaction.

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HIROC

"...Greater Toronto Top Employer"

"We work hard to hold on to the amazing staff that we currently have and to continue to attract the best and the brightest to HIROC," says Flattery.

"In Canada, competition for the best employees is strongest in the GTA, so it's no surprise that we see many of the nation's most innovative and progressive employers here," says Kristina Leung, Senior Editor at Mediacorp.

"I want to congratulate each and every one of our employees on this accomplishment as they have all played a role in making our organization one of Greater Toronto's Top Employers for 2017," said Flattery. "This is a true team effort!"

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About the Healthcare Insurance Reciprocal of Canada – HIROC

In 1987, 53 Ontario hospitals and healthcare organizations made the historic move to a self-administered liability insurance plan. The Hospital Insurance Reciprocal of Ontario (HIRO), commenced business on July 1 of that year. Today, HIROC is a national organization and Canada's largest non-profit healthcare liability insurer, completely owned by its subscribers.

HIROC is guided by its vision of partnering to create the safest healthcare system. They do this by providing cost-effective and innovative insurance and risk management solutions that help its subscribers make better decisions. As a non-profit reciprocal, surplus funds are returned to its subscribers for reinvestment in the healthcare system.